

**THIRD AMENDMENT TO  
AGREEMENT**

**THIS THIRD AMENDMENT TO AGREEMENT** is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2020, by and between

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
(hereinafter referred to as “SBBC”),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

**AETNA LIFE INSURANCE COMPANY**  
(hereinafter referred to as “AETNA”),  
having its principal place of business at  
151 Farmington Avenue  
Hartford, CT 06156

**WHEREAS**, SBBC issued a Request for Proposal identified as RFP 17-010V – Group Dental Insurance and Group Vision Insurance for School Board Employees, dated, March 11, 2016 and amended by Addendum Number One dated, March 24, 2016 and Addendum Number Two dated, March 30, 2016 (herein referred to as ‘RFP’), which are incorporated by reference herein, for the purpose of receiving proposals for Dental Insurance and Group Vision Insurance for School Board Employees; and

**WHEREAS**, AETNA offered a Proposal, dated April 7, 2016 (hereinafter referred to as “Proposal”), which is incorporated by reference herein, in response to the RFP; and

**WHEREAS**, SBBC and AETNA entered into an Agreement dated, July 26, 2016 (hereafter “Agreement”) for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and Aetna entered into a First Amendment to Agreement dated, August 21, 2018 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and Aetna entered into a Second Amendment to Agreement dated, July 23, 2019 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, the Parties mutually desire to amend certain provisions of the Agreement.

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

## ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

2.01 **Term of Agreement.** The July 26, 2016 Agreement is hereby extended from January 1, 2021 through December 31, 2021, unless terminated earlier pursuant to Section 3.05 of the Agreement.

3.01 **Premiums.** The monthly premium rates for the period January 1, 2021 through December 31, 2021 are listed below:

	<u>Vision Basic</u>	<u>Vision Enhanced</u>
Employee Only	\$3.38	\$5.66
Employee Plus One	\$7.48	\$12.50
Employee Plus Family	\$12.80	\$21.46

4.01 **Order of Precedence Among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents shall take precedence in this order:

- a) This Third Amendment to Agreement;
- b) The Second Amendment to Agreement, dated July 23, 2019; then
- c) The First Amendment to Agreement, dated August 21, 2018; then
- d) The Agreement dated, July 26, 2016; then
- e) Addendum Number Two, dated March 30, 2016; then
- f) Addendum Number One, dated March 24, 2016; then
- g) RFP 17-010V – “Group Dental Insurance and Group Vision Insurance for School Board Employees; then
- h) The Proposal submitted by AETNA in response to the RFP.

In case of any other doubts or difference of opinion, the decision of SBBC shall be final and binding on both parties.

5.01 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

6.01 **Authority.** Each person signing this Third Amendment to Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Third Amendment to Agreement on behalf of the Party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Third Amendment to Agreement.

**IN WITNESS WHEREOF**, the Parties hereto have made and executed this Third Amendment to Agreement on the date first above written.

**FOR SBBC**

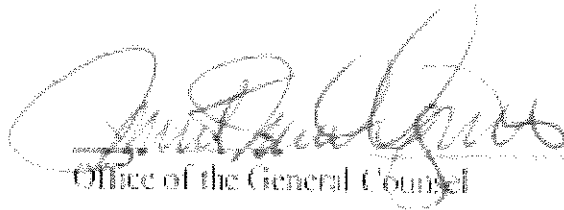
(Corporate Seal)

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
Donna P. Korn, Chair

\_\_\_\_\_  
Robert W. Runcie, Superintendent of Schools

  
Office of the General Counsel

**FOR AETNA**

(Corporate Seal)

ATTEST:

\_\_\_\_\_  
, Secretary

Aetna Life Insurance Company

By *Cathy Aguirre*  
Signature

Printed Name: Cathy Aguirre

Title: Aetna-Market Head,  
Public and Labor Segment Florida

-or-

*Kelsey Burns*  
Witness

*Julian Vega*  
Witness

STATE OF Florida

COUNTY OF Broward

The foregoing instrument was acknowledged before me this 13 day of July, 2020 by Cathy Aguirre of Aetna  
Name of Person

on behalf of the corporation/agency. He/She is personally known to me or produced as identification and did/did not first take an oath.

Type of Identification

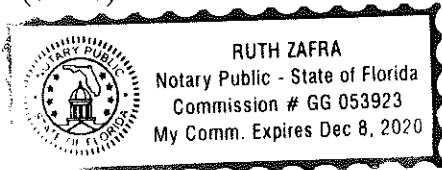
My Commission Expires:

*Ruth Zafra*  
Signature - Notary Public

Ruth Zafra  
Printed Name of Notary

December 8, 2020  
Notary's Commission No.

(SEAL)



# **THIRD AMENDMENT TO AGREEMENT**

**THIS THIRD AMENDMENT TO AGREEMENT** is made and entered into as of this  
\_\_\_\_\_ day of \_\_\_\_\_, 2020, by and between

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
(hereinafter referred to as “SBBC”),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue  
Fort Lauderdale, Florida 33301

and

**COMPBENEFITS COMPANY AND COMPBENEFITS INSURANCE COMPANY**  
(hereinafter referred to as “COMPBENEFITS”),  
having its principal place of business at  
500 West Main Street  
Louisville, Kentucky 40202

**WHEREAS**, SBBC issued a Request for Proposal identified as RFP 17-010V – Group Dental Insurance and Group Vision Insurance for School Board Employees, dated, March 11, 2016 and amended by Addendum Number One dated, March 24, 2016 and Addendum Number Two dated, March 30, 2016 (herein referred to as ‘RFP’), which are incorporated by reference herein, for the purpose of receiving proposals for Dental Insurance and Group Vision Insurance for School Board Employees; and

**WHEREAS**, COMPBENEFITS offered a Proposal, dated April 13, 2016 (hereinafter referred to as “Proposal”), which is incorporated by reference herein, in response to the RFP; and

**WHEREAS**, SBBC and COMPBENEFITS entered into an Agreement dated, July 26, 2016 (hereafter “Agreement”) for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and COMPBENEFITS entered into a First Amendment to Agreement dated August 21, 2018 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and COMPBENEFITS entered into a Second Amendment to Agreement dated July 23, 2019 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

WHEREAS, the Parties mutually desire to amend certain provisions of the Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

### ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

2.01 **Term of Agreement.** The July 26, 2016 Agreement is hereby extended from January 1, 2021 through December 31, 2021, unless termed earlier pursuant to Section 3.05 of the Agreement.

3.01 **Premiums.** The monthly premium rates for the period January 1, 2021 through December 31, 2021 are listed below:

	<b><u>Vision Basic</u></b>	<b><u>Vision Enhanced</u></b>
Employee Only	\$3.12	\$4.72
Employee Plus One	\$7.56	\$11.38
Employee Plus Family	\$12.94	\$19.48

4.01 **Order of Precedence Among Agreement Documents.** In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents shall take precedence in this order:

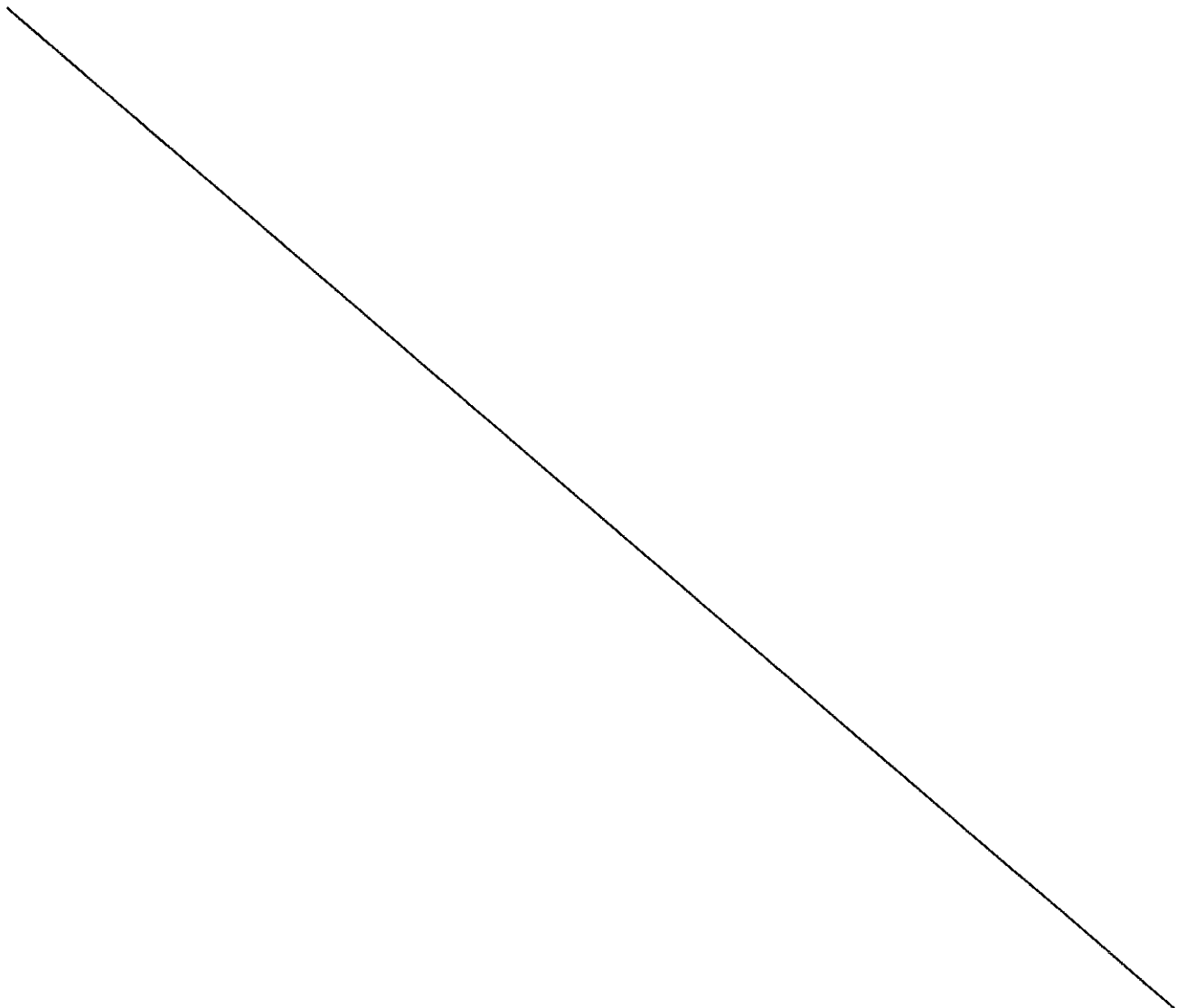
- a) This Third Amendment to Agreement; then
- b) The Second Amendment to Agreement dated, July 23, 2019; then
- c) The First Amendment to Agreement dated, August 21, 2018; then
- d) The Agreement dated, July 26, 2016; then
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- f) Addendum Number One, dated March 24, 2016; then
- g) RFP 17-010V – “Group Dental Insurance and Group Vision Insurance for School Board Employees; then
- h) The Proposal submitted by COMPBENEFITS in response to the RFP.

In case of any other doubts or difference of opinion, the decision of SBBC shall be final and binding on both parties.

5.01 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

6.01 **Authority.** Each person signing this Third Amendment to Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Third Amendment to Agreement on behalf of the Party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Third Amendment to Agreement.

**IN WITNESS WHEREOF,** the Parties hereto have made and executed this Third Amendment to Agreement on the date first above written.



**FOR SBBC**

(Corporate Seal)


THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
Donna P. Korn, Chair

\_\_\_\_\_  
Robert W. Runcie, Superintendent of Schools

Approved as to Form and Legal Content:

  
Office of the General Counsel



**FOR COMPBENEFITS**

(Corporate Seal)

COMPBENEFITS COMPANY AND  
COMPBENEFITS INSURANCE COMPANY

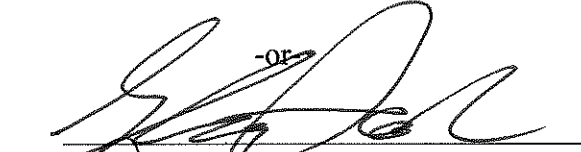
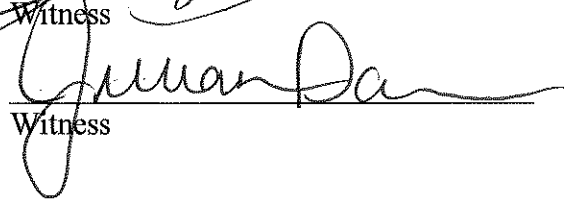
ATTEST:

By   
Signature

Printed Name: Richard D. Remmers

Title: Senior Vice President, Group Segment

\_\_\_\_\_, Secretary

  
Witness  
  
Witness

STATE OF Kentucky

COUNTY OF Jefferson

The foregoing instrument was acknowledged before me this 14th day of  
July, 2020 by Richard Remmers

Name of Person of

CompBenefits on behalf of the corporation/agency. He/She is personally  
known to me or produced Drivers License as identification  
and did/did not first take an oath. Type of Identification

My Commission Expires: March 8, 2024

  
Signature – Notary Public

(SEAL)

Elizabeth Jagger Davis  
Printed Name of Notary

KYNP1546  
Notary's Commission No.

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**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
(hereinafter referred to as “SBBC”),  
a body corporate and political subdivision of the State of Florida,  
whose principal place of business is  
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

**METROPOLITAN LIFE INSURANCE COMPANY**  
(hereinafter referred to as “METLIFE”),  
having its principal place of business at  
1200 Abernathy Road, NE, Building 600, Suite 1400  
Atlanta, GA 30328

**WHEREAS**, SBBC issued a Request for Proposal identified as RFP 17-010V – Group Dental Insurance and Group Vision Insurance for School Board Employees, dated, March 11, 2016 and amended by Addendum Number One dated, March 24, 2016 and Addendum Number Two dated, March 30, 2016 (herein referred to as ‘RFP’), which are incorporated by reference herein, for the purpose of receiving proposals for Dental Insurance and Group Vision Insurance for School Board Employees; and

**WHEREAS**, METLIFE offered a Proposal, dated April 11, 2016 (hereinafter referred to as “Proposal”), which is incorporated by reference herein, in response to the RFP; and

**WHEREAS**, SBBC and METLIFE entered into an Agreement dated, July 26, 2016 (hereafter “Agreement”) for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and METLIFE entered into a First Amendment to Agreement dated, August 21, 2018 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, SBBC and METLIFE entered into a Second Amendment to Agreement dated, July 23, 2019 for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 17-010V; and

**WHEREAS**, the Parties mutually desire to amend certain provisions of the Agreement.

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

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3.01 **Premiums**. The monthly premium rates for the period January 1, 2021 through December 31, 2021 are listed below:

	<b>DHMO Basic</b>	<b>DHMO Enhanced</b>	<b>PPO Basic</b>	<b>PPO Enhanced</b>
Employee Only	\$10.16	\$13.68	\$38.98	\$48.02
Employee Plus One	\$17.40	\$23.64	\$78.04	\$96.14
Employee Plus Family	\$23.60	\$31.74	\$120.20	\$167.24
Dual Spouse	\$13.40	\$18.20	\$68.26	\$84.06

4.01 **Order of Precedence Among Agreement Documents**. In the event of conflict between the provisions of the Agreement and the provisions contained herein, the provisions of the following documents shall take precedence in this order:

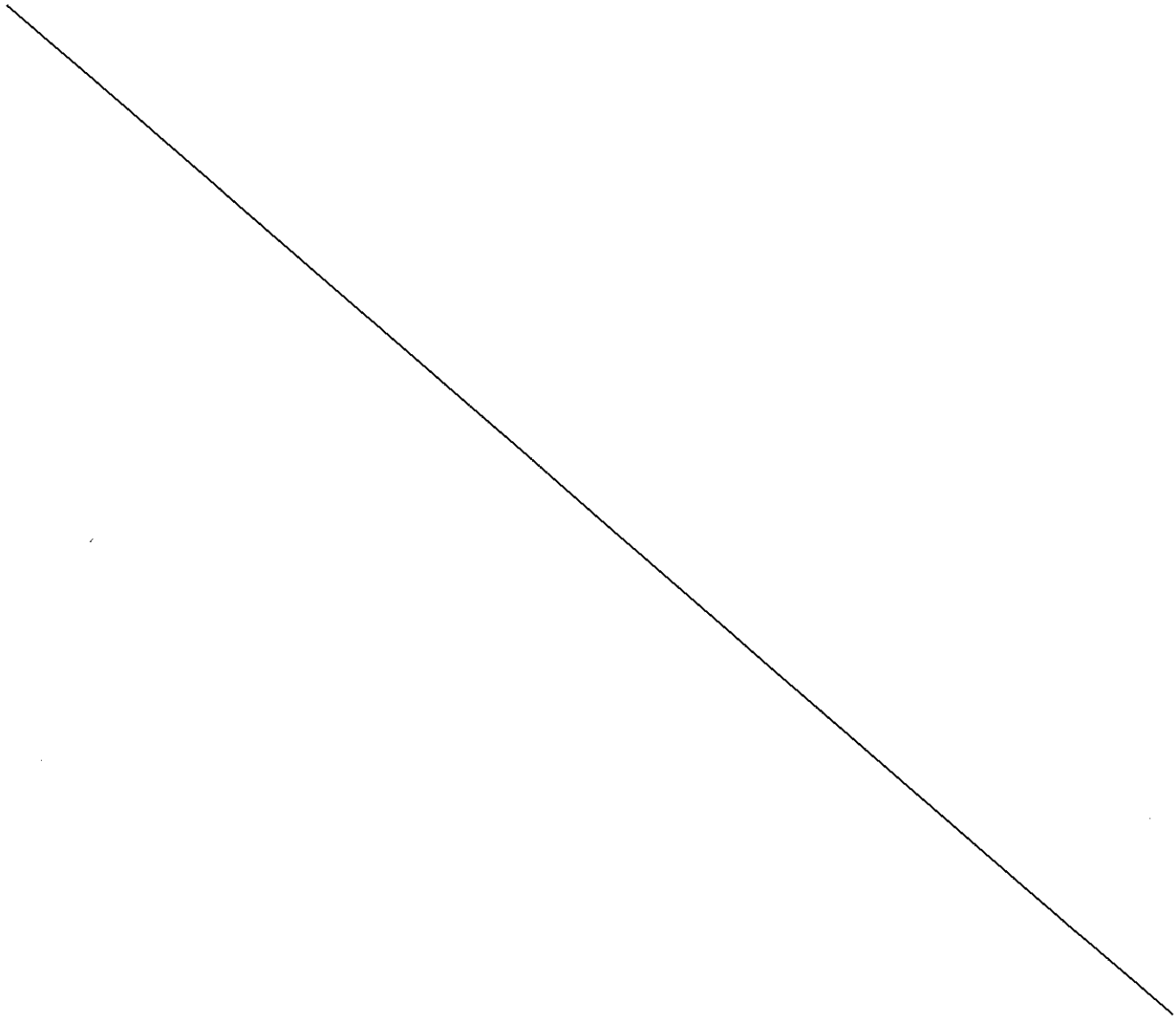
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- b) The Second Amendment to Agreement dated July 23, 2019; then
- c) The First Amendment to Agreement dated, August 21, 2018; then
- d) The Agreement dated, July 26, 2016; then
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- f) Addendum Number One dated, March 24, 2016; then
- g) RFP 17-010V – “Group Dental Insurance and Group Vision Insurance for School Board Employees; then
- h) The Proposal submitted by METLIFE in response to the RFP.

In case of any other doubts or difference of opinion, the decision of SBBC shall be final and binding on both parties.

5.01 **Other Provisions Remain in Force.** Except as expressly provided herein, all other portions of the Agreement remain in full force and effect.

6.01 **Authority.** Each person signing this Third Amendment to Agreement on behalf of either Party individually warrants that he or she has full legal power to execute this Third Amendment to Agreement on behalf of the Party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Third Amendment to Agreement.

**IN WITNESS WHEREOF,** the Parties hereto have made and executed this Third Amendment to Agreement on the date first above written.



**FOR SBBC**

(Corporate Seal)

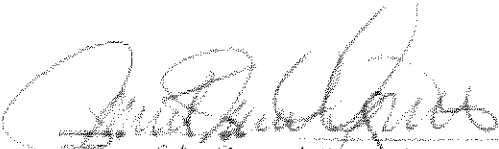
THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

ATTEST:

By \_\_\_\_\_  
Donna P. Korn, Chair

\_\_\_\_\_  
Robert W. Runcie, Superintendent of Schools

Approved as to Form and Legal Content:

  
\_\_\_\_\_  
Office of the General Counsel

**FOR METLIFE**

(Corporate Seal)

Metropolitan Life Insurance Company

ATTEST:

By Brian Blackburn  
Signature

\_\_\_\_\_  
, Secretary

Printed Name: Brian Blackburn

Title: Vice President

-or-

[Signature]  
Witness

[Signature]  
Witness

STATE OF Georgia

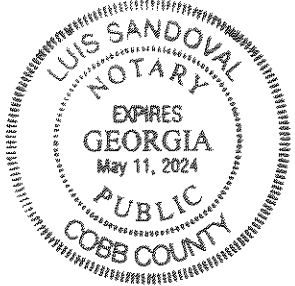
COUNTY OF Fulton

The foregoing instrument was acknowledged before me this 17 day of July, 2020 by Brian Blackburn of \_\_\_\_\_  
Name of Person

\_\_\_\_\_ on behalf of the corporation/agency. He/She is personally known to me or produced Georgia DL 049961928 as identification and did/did not first take an oath. Type of Identification

My Commission Expires: May 11, 2024 [Signature]  
Signature – Notary Public

(SEAL)



Luis Sandoval  
Printed Name of Notary

\_\_\_\_\_  
Notary's Commission No.